

## American Patriots Society Staff Start Guide

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### **The mission of the American Patriots Society**

To create an interest in outdoor activities such as camping, and marksmanship in young Americans; Offering opportunities to build leadership skills and serve one's community, While Standing ready and able to aid others in times of disaster.

### **Organizational Structure**

The American Patriots Society is organized in largely two parts; Staff and Members. Staff are organized by a preliminary rank structure that is present for a more reliable chain of command down to the lowest level, Within the staff component of the APS. Staff are organized in largely three parts; Staff Officers (SO's), Chief Personnel Officers (CPO's), and Standard Personnel (SP's).

### **General Conduct**

The APS is one of the few organizations that has a part dedicated to the smooth running of the organization apart from the main member body. This means you hold more responsibility as you are both a member and staff, at the same time. You are encouraged to attend the general meetings and events aside from your staff duties. However, it is important to remember that you are a public representation of the APS and must behave accordingly and in a professional manner. You are responsible for your actions and the APS will take no responsibility for them.

### **Large Structure**

The APS staff uses a heavily bureaucratic structure to cut down on individual workloads, to facilitate this the organization has five key departments that each play a large part in how we operate, the policies that are made, and how it affects every member. These five departments are Engineering Systems, Administrative Affairs, Internal Security, Field Affairs, and Interdepartmental Affairs.

## **Small Structure**

Each general area is considered a division, below a division as a company, and each company has at least two platoons with a maximum number of six platoons in each Company; There are anywhere from 10 to 30 personnel assigned to a platoon. However, in smaller divisions or detachments groups will be divided by branch and rate.

## **Rates in the APS**

The APS has 16 different jobs one can do, depending on the experience of what each member is looking for, called a rate. It should be noted however that certain rates require you to have certain skills or certifications and you may be unable to become that rate.

Civil Engineering (CE)

Electrical Mechanical Specialist (EM)

Cyber/Signals/Communications (CS)

Administration (AD)

Records (RD)

Finance/Legal (FL)

Morale/Chaplain (RM)

Public Affairs (PA)

Logistics/Supply (LS)

Internal Security (IS)

Intelligence (IT)

Medical (MC)

Field Scouts (FS)

Forestry Patrol (FP)

Wildlife Protection (WP)

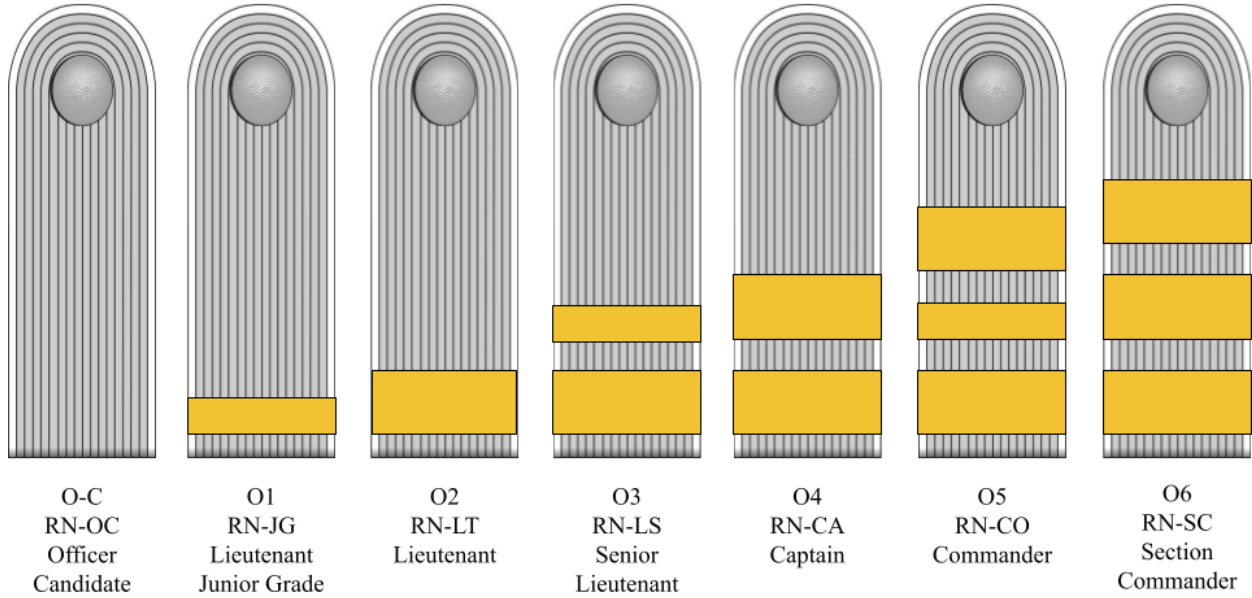
OIA Joint Liaison (OL)

## Rank Structure

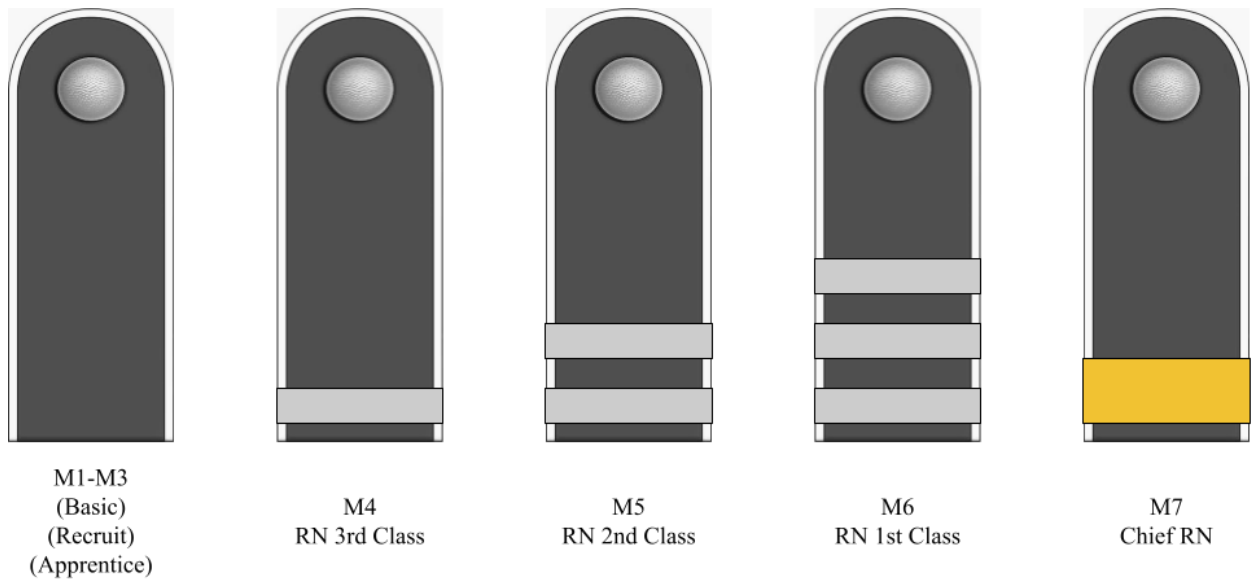
The APS uses a regimented rank structure for organizational purposes, It functions through many chains of command; Both large and small. This is done so members know exactly who to report to, who to answer to, and who the other members are responsible for leading. It's a way to encourage independence, responsibility, and leadership skills down to the lowest level. Rates play a large part in identifying one's rank, the two-letter rate abbreviation is combined with the rank abbreviation. This is done to easily identify one's specialty and level of authority within the staff component. Below are the general rank charts for both collar and shoulder insignia.

No Insignia				
M1 Basic M2 Recruit M3 Apprentice	M4 (RN) 3rd Class	M5 (RN) 2nd Class	M6 (RN) 1st Class	M7 Chief (RN)
				
OC Officer Candidate	O1 Lieutenant Junior Grade	O2 Lieutenant	O3 Senior Lieutenant	
				
O4 Captain	O5 Commander	O6 Section Commander		

### Officer Shoulder Insignia



### Standard Personnel Shoulder Insignia



### **Standard Personnel (SP)**

The backbone and manpower of the APS is the Standard personnel corps; Where you will find most of the staff of the organization. SP's have a relatively lighter workload than officers and CPO's considering the APS is a volunteer organization. Advancement for M1-M3 is automatic after holding rank for 9 months in each grade.

### **Chief Personnel Officers (CPO)**

SP's that prove proficient will be advanced to Chief. Chiefs are the APS's in-rate specialists, they are the go-to's for new members and officers, and are responsible for directing and supervising the SP's under them. They are given tasks similar to officers and generally carry similar authority and responsibility.

### **Officer Candidates (OC)**

Those who wish to become an officer in the APS may submit a request for review to your governing department liaison, Be nominated by your APS recruiter, Another officer, or a CPO for review. Upon approval members will spend 4 months in candidacy as a trial period, at completion candidates will receive a commission as a lieutenant junior grade at the rate the candidacy was completed. Candidates will wear their current collar tab or the rank of M4 if below grade, with blank officer boards.

### **Staff Officers (SO)**

The commanders of the APS, those who show themselves capable and motivated may be recommended for officer status by a number of their peers to be reviewed. Officers are selected based on several categories such as strong leadership, Achievements, Skills and abilities, organization, and Motivation. Note that more is expected of officers in both time and behavior.

### **Promotion and Advancement**

Advancement through the ranks is done by a combination of time in, points, and experience in your rate. SP's earn 10 points per hour of work done for the organization and have tentatively fewer points to earn before becoming promotable. Officers earn points not by the hour, but by the docket and are only awarded points only if they complete and meet all the requirements of the docket; extra if it's before the deadline, a deduction every day that it's overdue. Officers earn points much faster and in greater quantity, however, have a much higher amount they need to

acquire before being listed as promotable. Ask your APS recruiter for specifics on each rank's requirements. SO's and CPOs who qualify for advancement will attend an advancement board before being selected for advancement.

### **Awards and Achievements**

The APS has several awards that members can earn for a variety of reasons including physical training, leadership, community service, skill, political events, etc. each award depending on the level achieved is worth points toward advancement.

### **Promotability**

Promotions happen more towards the end of the month when records submits a list of all promotable personnel to the various departments. Each rate's promotions are governed by the department it falls under. However, this does not mean you are guaranteed to be advanced to the next rank once being promotable.

### **Uniform Policy**

In the APS, the purchase of uniforms and insignia are at the cost of the member, However, the organization tries to make uniforms as inexpensive and as easy to find as possible and does not mandate that you purchase any particular brand or model. So long it maintains the same general look with only slight differences. The only exceptions to this are the jackets for the field and winter dress uniform, which run from \$20 to \$40 depending on a variety of factors.

### **Casual Uniform**

The casual uniform is worn by all members and personnel for most events.

- Standard navy blue polo with no other organizational logos.
- Khaki pants/Shorts or Jeans for **males**.
- Khaki pants/Shorts, Jeans, or skirts for **females**.
- Rank insignia must be worn on the wearer's left collar
- APS pin must be worn on the wearer's right collar
- The shirt should be tucked in and a belt must be worn (except for females when a skirt is worn).
- Closed-toe shoes must be worn at all times.

## **Working uniform**

The more rugged casual uniform.

- Standard APS or unit shirt.
- Blue jeans or tactical pants (khaki, blue, grey, or black)
- Black tactical or working belt
- Black or coyote lace-up boots